

Wellness Insurance Network Board of Trustees Meeting  
Wednesday, October 2, 2013  
Schaumburg Township District Library

Minutes

1. Welcome

President Lentine called to order the meeting of the Wellness Insurance Network (WIN) Board of Trustees at 10:07 a.m.

2. Roll Call

Secretary Beal called roll. The following Trustees were present: Beal, Cerqua, Lentine, and Pansch. Absent: Nee, Sarnoff, and Thomas

Scott Remmenga; April Krzeczowski; Maryann Mileto, Noreen Blair and Allison Janusz from Assurance Agency; David Cain Sr. and David Cain Jr. from Milburn Cain & Co, Andrea Visione, Employee Benefits Corp.

The following WIN members were also present:

Alex Todd, Prospect Heights PLD; Cynthia Fuerst and Nancy McDonald, Vernon Area PLD; Su Bochenski and Vandana Sehgal, Lincolnwood PLD; Marsha Cordt and Kathy Schuessler, Schaumburg Township District Library; Megan Creel, Gloria Troudt, and Matt Womack, Ela Area Public Library; Barbara Griffiths and Ellen Clark Wilmette Public Library; Robbyn Allbee and Jim DiDonato, Round Lake Area Public Library

3. Approval of Agenda

TRUSTEE BEAL MOVED TO APPROVE AGENDA OF OCTOBER 2, 2013.  
TRUSTEE CERQUA SECONDED THE MOTION.

No changes or additions. President Lentine called for a vote to approve agenda as presented.

UPON BEING PUT TO A VOTE, THE MOTION CARRIED. AYES-4; NAYS-0;  
ABSENT-3.

4. Presentation of FY2013 Audit by Milburn Cain & Co.

David Cain Sr. and David Cain Jr. reviewed the FY2013 audit and audit adjustments for claims and accounts payable and the reporting change for FSA reconciliation.

5. Approval of Minutes

TRUSTEE CERQUA MOVED TO APPROVE BOARD MEETING MINUTES OF AUGUST 28, 2013. TRUSTEE BEAL SECONDED THE MOTION.

UPON BEING PUT TO A VOTE, THE MOTION CARRIED. AYES-4; NAYS-0; ABSENT-3.

6. Treasurer's Report - Financial Statements

a) Remmenga reviewed the statement of Revenue and Expenditure Budget and Actual Report for the period ending August 31, 2013.

b) Remmenga reviewed the Balance Sheet as of August 31, 2013.

President Lentine called for a motion for approval of financial statements as presented.

TRUSTEE PANSCH MOVED FOR APPROVAL OF FINANCIAL STATEMENTS AS PRESENTED. TRUSTEE CERQUA SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4: BEAL, CERQUA, LENTINE, AND PANSCH; NAYS-0; ABSENT-3: NEE, SARNOFF, AND THOMAS.

7. Presentation and Approval of Bills

Remmenga went over the list of bills presented for the period August 29, 2013 to September 30, 2013. The Board reviewed the list of checks. No comments or questions.

President Lentine called for a motion for approval of bills.

TRUSTEE BEAL MOVED FOR APPROVAL OF BILLS AS PRESENTED. TRUSTEE CERQUA SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4: BEAL, CERQUA, LENTINE, AND PANSCH; NAYS-0; ABSENT-3: NEE, SARNOFF, AND THOMAS.

8. President's Report/Communication

There were no communications to report.

9. Assurance Agency / Administration Report

- a) Claim Update through August 2013: Mileto reviewed claim information, review of open enrollment process, and process of updating summary plan document. Remmenga reported the annual report with the audit will be filed to the IL Department of Insurance.

10. New Business

Action Item: Acceptance of the FY2013 audit

TRUSTEE PANSCH MOVED TO ACCEPT THE FY2013 AUDIT AS PRESENTED.  
TRUSTEE CERQUA SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE AND THE MOTION CARRIED.  
AYES-4: BEAL, CERQUA, LENTINE, AND PANSCH; NAYS-0; ABSENT-3: NEE,  
SARNOFF, AND THOMAS.

11. Public Comment – Ellen Clark, Wilmette Public Library read the following memo to the WIN Board:

To: Board of Directors, WIN Date: October 2, 2013  
From: Ellen Clark, Director and Barbara Griffiths, Business Manager, Wilmette Public Library  
Re: Insurance Plan revisions

As you know, we are dissatisfied with the choices made by the WIN Board during the restructuring of the health insurance options for our employees. We acknowledge that the decision has been made but wish to register our concerns for the record.

We understand the intent to address the classification of the old *Gold* plan as a *Cadillac* plan under ACA and expected the deductible to be increased. And, we appreciate the Board's efforts to create a plan that provides the ability to maintain the maximum out-of-pocket expenses at the current levels if the *Health Reimbursement Account* (HRA) option is selected.

What was disappointing to us was the choice of payment alternatives made by the Board for the HRA plan and the resulting increased financial burden their choices will have on many employees using the new policy.

It has been stated again and again that the new HRA plan and the old Gold plan are the same. Here is an example of how the two plans are different.

An employee has Medical expenses of \$1,000.

Gold Plan: cost to employee, (\$200 deductible, \$100 coinsurance)      = \$ 300  
                  cost to insurance company, \$700 (balance of coinsurance)

HRA Plan: cost to employee, (\$1,000 deductible)                      = \$1,000  
                  cost to insurance company, \$0

The increased cost to employee under the new plan:                      = \$ 700.

For employees incurring covered medical expenses between \$200 and \$1,000, the new plan is more expensive; the financial burden is shifted from the insurance company to the employee. The two plans are not equal.

The suggestion has been made that the increased costs can be offset by savings on the reduced premium. The average WIN library pays 75% of the premium. The employee can save only 25% of the premium reduction.

The premium for the HRA Plan is \$ 44/mo. less than the Gold Plan. The average employee paying 25% of the premium will see a savings of \$11/mo. or \$132/year. Several libraries pay 100% of the insurance premiums, and the employees will see no savings at all.

If the HRA benefit was intended to be used to offset the increased deductible, it could have been made available to a greater number of employees rather than the smallest number.

The structure of the new HRA Plan shifts costs to the employees, because it forces them to pay a greater deductible before relief is provided. We feel obligated to speak out on their behalf.

12. Next Board Meeting Date and Location: The next WIN Board Meeting will be on November 6, 2013 at 1 p.m. at Barrington Area Public Library

13. Adjournment

TRUSTEE CERQUA MOVED TO ADJOURN THE MEETING AT 10:31 A.M. TRUSTEE BEAL SECONDED THE MOTION. UPON BEING PUT TO A VOTE, THE MOTION CARRIED. AYES-4: BEAL, CERQUA, LENTINE, AND PANSCH; NAYS-0; ABSENT-3: NEE, SARNOFF, AND THOMAS.

---

Secretary